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22.02.2025/JS+Sp  
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Topic:

## **Academic Development Program 2025**

### ***Diversity and Global Learning***

Date:

**22. – 25. September 2025**

**With kind support of**



**Cooperation Partners**



<u>Organisation and pedagogical responsibility:</u>	Dr. Jana Stehlíková, Europäische Akademie Otzenhausen Nicola Speer, Europäische Akademie Otzenhausen
<u>Seminar leader:</u>	Dr. Jana Stehlíková, Europäische Akademie Otzenhausen Nicola Speer, Europäische Akademie Otzenhausen
<u>Co-leader:</u>	
<u>Seminar assistant:</u>	-
<u>Language:</u>	English
<u>Interpreters:</u>	-
<u>Participants:</u>	Teachers (primary-secondary level educators); academics and university lecturers/faculty members
<u>Beginning:</u>	Monday, 22.09.2025 at 14:00
<u>End:</u>	Thursday, 25.09.2025 at 13:30
<u>Venue:</u>	Europäische Akademie Otzenhausen gGmbH (EAO) Europahausstraße 35 66620 Nonnweiler Germany Tel.: +49 6873 662-488 Fax: +49 6873 662-450 <a href="http://www.eao-otzenhausen.de">www.eao-otzenhausen.de</a>
<u>Seminar fee:</u>	690,00 € Splitting: 2/3 will be collected as project-related participant fee (460,00 € incl. the proportional VAT of 7 %) and 1/3 as institutional contribution margin of the EAO (230,00 € incl. the proportional VAT of 7 %).

## Target Audience and course objectives

The program targets the academic staff members at different stages of their career (from PhD candidates, teaching and research assistants / lecturers to assistant professors) and coordinators of international study programs from various EU and US universities who recognize the need to further develop their theoretical and practical competencies in the areas of:

- recognition of specific requirements and specifics of international / diverse groups,
- reflection about the learning processes and specifics within a multicultural and international context,
- support finding the right pedagogical mixed-ability toolkit and skills to build and enhance teaching competencies in multicultural and multilingual settings,
- transfer of knowledge to support the creation of a respectful working and university classroom environment.

The program aims to train and support individual perceptiveness and acquisition of tools and skills to transfer knowledge effectively and empower students with global competencies. Furthermore, working on and reflecting about individual communication requirements and skills is included through feedback from a rhetorical professional and peer-to-peer practical experience exchange.

The participants can look forward to:

- Interactive workshops, expert lectures, good practice exchange, training sessions and discussions
- Networking among representatives of the higher education institutions at an international level, providing a platform for further cooperation
- Field trip and excursion to Trier

## Outcomes

At the end of the training program, you will

- feel more professionally confident in communication and handling in multicultural, multilingual and/or mixed-ability settings,
- gain knowledge about intercultural education and learning processes and be able to reflect and apply them in own praxis,
- acquire a new perspective on global constant changes, regarding individual and societal life,
- feel good, connected, empowered, networked ☺ .

## PROGRAMM

<b>Monday, 25.09.2025</b>	<b>Aspects of (Non-)Formal Education</b>
14:00	Arrival, Check-in
14:00 – 15:30	<p><b>Welcome Address</b>  <b>Getting to know the EAO's premises &amp; getting to know each other</b></p> <p><b>Networking Kick-Off</b>  Action-Boud; Interactive &amp; engaging activities  <i>EAO Seminar Team: Dr. Jana Stehlíková, Nicola Speer</i></p>
15:30 – 16:00	<i>Coffee break</i>
16:00 – 18:30	<p><b>International and European Dimensions and Approaches to Civic Education within Tertiary Education. Perspectives, Implementation and Challenges in Formal/ Non-Formal Educational Settings.</b></p> Lecture and discussion
	Lecturer: <i>Prof. Dr. Inken Heldt (tbc), University Passau and RPTU Kaiserslautern</i> Moderation: <i>EAO Seminar Team</i>
19:00	<i>Dinner</i>
20:00 onwards	<p><b>Nine Pin Championship at Eurobistro</b>  <i>(German version of bowling: much harder to get all the pins down – but possible! - and much funnier ☺)</i></p>
<b>Tuesday, 26.09.2025</b>	<b>Diversity and Intercultural Communication</b>
08:00 – 09:00	<i>Breakfast</i>
09:00 – 11:00	<p><b>Diversity in the Context of Science, Education and Public Discourses</b></p> Lecturers: Verena Molitor, EMUNDZETT (tbc) Tatiana Zimenkova, EMUNDZETT/ Hochschule Rhein-Waal (tbc) <i>Presentation and Interactive Workshop</i>
11:00 – 11:30	<i>Coffee break</i>
11:30 – 13:00	<p><b>Superdiversity as an opportunity and challenge in classrooms and university environment</b></p> Facilitator and Lecturer: Nicola Speer, EAO <i>Fishbowl Method</i>
13:00 – 14:00	<i>Lunch</i>
15:00 – 18:00	<p><b>Intercultural Communication and Competencies: Train the trainer/"pass on the experience" - workshop for successful multiplication effects</b></p> <i>EAO Seminar Team: Dr. Jana Stehlíková, Nicola Speer</i> <i>Methods a.o. Story Circles and Situation Analysis</i>
18:30	<i>Dinner</i>

<b>Wednesday, 27.09.2025</b>	<b>Communication Skills &amp; Excursion</b>
08:00 – 09:00	<i>Breakfast</i>
09:00 – 12:30 Inclusive 15 minutes coffee break	<b>Motivation – Attention – Active Participation: Engaging Individual Presentational Skills</b> Lecturer: Nicola Speer, EAO <i>Rhetorical Communication Workshop</i>
12:30 – 13:30	<i>Lunch</i>
13:30 – 15:00	<b>Motivation – Attention – Active Participation: Engaging Individual Presentational Skills</b> Lecturer: Nicola Speer, EAO <i>Rhetorical Communication Workshop Evaluation and Transfer Opportunities Reflection</i>
15:00 – 16:00	Transfer to Trier
16:00 – 18:30	<b>Visiting Trier – one of the Oldest Cities in Germany. From Romans to Karl Marx</b> <i>Guided tour (16:00 – 17:30) with Tourist Information Trier, then free time</i>
18:30 – 19:00	Transfer to Longuich
19:30	Wine Tasting in the Mosel Region with Dinner Weingut Schlöder-Thielen
<b>Thursday, 28.09.2025</b>	<b>Cooperation opportunities, challenges and ideas – an exchange</b>
08:00 – 09:00	<i>Breakfast and check-out</i>
09:00 – 12:00 Inclusive 15 minutes coffee break	<b>Transfer possibilities, challenges and ideas: Let´s discuss the best ways to address and engage students and engage in interdisciplinary approaches</b> <i>Final group workshop with presentations and discussion of projects / outcomes</i> <i>Methods a.o.: Open Space &amp; Gallery Walk, Silent Interview</i> EAO Seminar Team
12:00 – 12:30	<b>Seminar Evaluation and Feedback</b> EAO Seminar Team
12:30 – 13:30	<i>Lunch</i>
13:30	Departure